To: *Bucharest Stock Exchange*
Romanian Financial Supervisory Authority

CURRENT REPORT 20/2025

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	**16.06.2025**
Name of the Company	**Premier Energy PLC**
Registered Office	**Themistokli Dervi, 48, Athienitis Centennial Building, 3rd Floor, Apartment/Office 303, 1066, Nicosia, Cyprus**
Email	**investor.relations@premierenergygroup.eu**
Registration no. with Cyprus companies' registry	**HE316455**
Subscribed and paid share capital	**EUR 125,001.25**
Total number of shares	**125,001,250**
Symbol	**PE**
Market where securities are traded	**Bucharest Stock Exchange, Main Segment, Int'l Category**

Important events to be reported: Dividend payment

The management of Premier Energy PLC (hereinafter referred to as the "Company") informs the market that following the resolution of the General Meeting of the Shareholders dated 03.06.2025, the Company will pay the dividends through the Central Depositary S.A. and the payment agent Banca Comerciala Romana S.A., starting 07.07.2025, to Company's shareholders registered in the Shareholder's Registry held by the Central Depositary S.A. on the registration date of 20.06.2025.

The gross dividend is of RON 0.597276 per share and the Company will not withhold dividend tax at source, in accordance with the applicable legal provisions of Cyprus - the Company's country of tax residence.

Details concerning the payment methods of the dividends are presented in the document attached to this report, as well as on Company's website (www.premierenergygroup.eu/), Investors section.

Jose Garza

CEO

PROCEDURE FOR DISTRIBUTION OF DIVIDENDS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024

PREMIER ENERGY PLC

The Cypriot company PREMIER ENERGY PLC (hereinafter referred to as the "Company") informs its shareholders of the following information regarding the payment of dividends for the financial year ended December 31, 2024:

(i) the payment of dividends shall be carried out, in accordance with the applicable legal provisions, through the Central Depository S.A.;

(ii) the gross dividend per share is RON 0.597276;

(iii) the Company will not withhold dividend tax at source, in accordance with the applicable legal provisions of Cyprus - the Company's country of tax residence;

(iv) the dividend payment date is July 7, 2025;

(v) the record date is June 20, 2025 (ex-date June 19, 2025) - the date for identifying the shareholders who are entitled to the rights arising from and affected by the resolutions of the General Meeting of Shareholders held on June 3, 2025;

(vi) the costs related to the distribution of dividends will be borne by the Company, in accordance with the resolution of the General Meeting of Shareholders;

(vii) the paying agent is Banca Comerciala Romana S.A. ("**BCR**").

The distribution of dividends will begin on July 7, 2025, to shareholders registered in the Company's shareholders' register as of June 20, 2025, through the following payment methods:

I. CASH PAYMENT

The distribution of cash dividends will be made to shareholders who are not represented by a Participant, individuals, except for those who opt for payment by bank transfer under the conditions set out in Section II of this procedure. This will be done in compliance with the legal provisions applicable to cash payments, through the Central Depository S.A., at the BCR counters in Romania, starting from July 7, 2025.

The schedule for collecting dividends corresponds to the working hours of the banking units.

Dividend payments at the BCR units will be made only to individual shareholders, as follows:

(i) in the case of shareholders not represented by a Participant, who are resident individuals and personally present themselves at the counter, the dividend payment will be made based on the identity document containing the personal identification number (C.N.P.). The identification of shareholders not represented by a Participant in the file sent by the Central Depository S.A. to the paying agent will be made using the information in the field designated for the C.N.P..

(ii) in the case of shareholders not represented by a Participant, who are non-resident individuals and personally present themselves at the counter, the dividend payment will be made based on the passport, whose series and number must match the information in the file sent by the Central Depository S.A. to the paying agent.

(iii) in the case of shareholders not represented by a Participant, who are individuals under the age of 14, the dividend payment will be made to the legal representative, namely the minor's guardian/parent, based on the following documents: the birth certificate of the shareholder not represented by a Participant, which must include the personal identification number (C.N.P.), along with one certified true copy (the copy will be retained); the legal document establishing guardianship, in the case where the guardian is not one of the parents, along with one certified true copy (the copy will be retained); and the identity document of the guardian/parent, along with one certified true copy (the copy will be retained).

(iv) in the case of shareholders not represented by a Participant, who are individuals under guardianship, the dividend payment will be made through the guardian of the respective person, based on the following documents: the identity document of the shareholder not represented by a Participant, which must include the personal identification number (C.N.P.), along with one certified true copy (the copy will be retained); the legal document establishing the guardianship, along with one certified true copy (the copy will be retained); and the identity document of the guardian, along with one certified true copy (the copy will be retained).

(v) in the case of shareholders not represented by a Participant, who are individuals and do not personally appear at the counter but instead authorize another person to collect the dividends on their behalf, the dividend payment will be made to the authorized representative, based on the following documents: a notarized special power of attorney that includes the authorization to collect dividends, issued no more than three years prior to the payment date, unless the power of attorney has a validity period longer than three years and is still valid on the payment date, along with one certified true copy (the copy will be retained); and the identity document of the authorized representative, along with one certified true copy (the copy will be retained).

Any payment made at the counter will be confirmed by the signature of the person actually collecting the funds, on the receipt corresponding to the respective payment.

Documents presented in a foreign language must be accompanied by a notarized translation into Romanian, and if issued by a foreign authority, they must be apostilled or legalized, as applicable.

Exceptional situations in which dividend payments at the counter will not be made:

(i) to shareholders not represented by a Participant whose personal identification number (C.N.P.) from the documents presented at the counter does not match the one recorded in the file transmitted by the Central Depository S.A.; such shareholders will be directed to the

Central Depository S.A. for clarification.

(ii) to the heirs of deceased shareholders not represented by a Participant, as listed in the file transmitted by the Central Depository S.A., only after completing the formalities outlined in Section V of the procedure.

(iii) in any other exceptional situation not covered by the cases mentioned above, in which case shareholders not represented by a Participant must contact the Central Depository S.A.

II. PAYMENTS BY BANK TRANSFER (TO ACCOUNTS OPENED IN RON WITH A BANK IN ROMANIA) FOR INDIVIDUAL AND LEGAL ENTITY SHAREHOLDERS

As of the date of this dividend payment procedure, individual and legal entity shareholders not represented by a Participant who wish to receive dividend payments via bank transfer may submit a request and send the necessary documents to the Central Depository S.A. The dividend payment will be made by the Central Depository S.A. via bank transfer on July 7, 2025 (the payment date), after the documentation has been received and verified, as follows:

(i) Individual shareholders, either personally or through a legal or authorized representative, shall submit to the Central Depository S.A. the IBAN collection form, indicating the bank and the account (IBAN code) opened in the name of the shareholder (the form is available on the Central Depository's website, www.depozitarulcentral.ro), accompanied by:

- copy of a valid identity document showing the personal identification number (C.N.P.) clearly - certified by the holder as "true to the original";
- an account statement or a document issued by the bank (signed and stamped) confirming the existence of the account in the name of the holder of financial instruments, specifying the IBAN code, in original;
- a copy of the documents proving the signatory's capacity as legal or authorized representative, if applicable - certified by the holder as "true to the original";
- proof of payment of the fee charged by the Central Depository S.A. for this operation.

(ii) Legal entity shareholders, through their legal or authorized representative, shall submit to the Central Depository S.A. the IBAN collection form indicating the bank and the account (IBAN code) opened in the name of the shareholder (the form is available on the Central Depository's website, www.depozitarulcentral.ro), accompanied by:

- a copy of the certificate of incorporation - certified by the holder as "true to the original";
- a copy of the document attesting the legal representative status of the company (certificate issued by the trade register or an equivalent entity - for foreign entities) - certified by the holder as "true to the original";
- a copy of the documents attesting the signatory's status as authorized

representative, if applicable - certified by the holder as "true to the original";

- an account statement or a document issued by the bank (signed and stamped) confirming the existence of the account in the name of the holder - legal entity, specifying the IBAN code, in original;
- proof of payment of the fee charged by the Central Depository S.A. for this operation.

Documents presented in a foreign language must be accompanied by a notarized translation into Romanian, and if issued by a foreign authority, they must be apostilled or legalized, as applicable.

Process Overview:

(a) The IBAN collection forms, together with the supporting documents mentioned above, shall be sent by the holders to the following address: **Central Depository S.A. - Bucharest, District 1, 71 Buzești Street, 1st Floor, Postal Code 011013, Romania**, or may be submitted in person at the headquarters of the Central Depository S.A.

(b) The Central Depository S.A. will verify the documentation submitted by the shareholders of Premier Energy PLC as outlined above, and in case the documentation is incomplete, it will request its completion.

(c) In order for the payment to be made by bank transfer on July 7, 2025, the IBAN collection forms must be received by the Central Depository S.A. at least 4 working days prior to this date.

(d) In the case of IBAN collection forms received after the deadline specified in point (c), the Central Depository S.A. will verify whether the respective shareholders have already collected their due dividends. If the dividends have already been collected, the shareholders will be required to pay the fees specified in the annex to the IBAN collection form. If the amounts have not yet been collected, the Central Depository S.A. will block the cash payment and, within 3 days from the moment of blocking, will instruct the payment to be made by bank transfer.

III. PAYMENTS INTO THE ACCOUNTS OF PREMIER ENERGY PLC SHAREHOLDERS HELD WITH A PARTICIPANT

Individuals or legal entities who, on the record date of June 20, 2025, hold shares issued by Premier Energy PLC in accounts opened with Participants of the Central Depository S.A. system, except for those subject to legal provisions regarding garnishment, will receive the dividends related to those holdings in the Participants' accounts on the payment date - July 7, 2025 - without the need to submit any additional documents.

IV. CLARIFICATIONS REGARDING THE PAYMENT OF DIVIDENDS TO CO-OWNERS OF SHARES

In the case of financial instruments held in co-ownership by two or more holders, the payment of dividends will be made in accordance with the following specific provisions:

(i) in the case of payments by bank transfer, the Central Depository S.A. will transfer the amounts due to the co-owners into the account indicated by all co-owners, based on a joint request submitted to the Central Depository S.A.

(ii) (ii) in the case of cash payments, the payments will be made in cash provided that all co-owners appear at the BCR counters, either in person or through a legal and/or authorized representative, and present the documents specified in Section I.

(iii) in the case of payments to shareholders who have accounts opened with Participants, the dividends due to co-owners will be transferred to the Participant with whom they are clients.

(iv) in the event that the co-owners request both the registration by the Central Depository S.A. of the direct transfer of ownership over the financial instruments as a result of the termination of co-ownership, in accordance with the applicable legal regime, and the direct payment to each of the former co-owners based on the number of instruments acquired in exclusive ownership, the Central Depository S.A. will block the dividend payment in order to recalculate the dividends due to each former co-owner. Subsequently, the payment will be made by the Central Depository S.A. in accordance with the provisions of this procedure.

V. CLARIFICATIONS REGARDING THE PAYMENT OF DIVIDENDS DUE TO DECEASED SHAREHOLDERS

In the case of deceased shareholders, dividends will be paid to the heirs, either by bank transfer or in cash, only after the heirs have previously requested the registration of the share transfer with the Central Depository S.A., and such registration has been completed, reflecting the transfer of shares to the successor(s) as a result of the inheritance process.

All shareholder requests must include the email address and phone number at which the shareholders or their representatives, as applicable, can be contacted in case clarifications are needed.

Additional information regarding the dividend payment procedure can be obtained from Central Depository S.A. - dividende@depozitarulcentral.ro and Premier Energy PLC - investor.relations@premierenergygroup.eu.