To: *Bucharest Stock Exchange*
Romanian Financial Supervisory Authority

CURRENT REPORT 14/2025

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	**02.05.2025**
Name of the Company	**Premier Energy PLC**
Registered Office	**Themistokli Dervi, 48, Athienitis Centennial Building, 3rd Floor, Apartment/Office 303, 1066, Nicosia, Cyprus**
Email	**investor.relations@premierenergygroup.eu**
Registration no. with Cyprus companies' registry	**HE316455**
Subscribed and paid share capital	**EUR 125,001.25**
Total number of shares	**125,001,250**
Symbol	**PE**
Market where securities are traded	**Bucharest Stock Exchange, Main Segment, Int'l Category**

Important events to be reported: Decision of the Board of Directors of the Company to convene the General Meeting of Shareholders of the Company for 03.06.2025

The management of Premier Energy PLC (hereinafter referred to as the "Company") informs the market regarding the decision to convene the General Meeting of Shareholders of the Company for 03.06.2025, having the agenda stipulated in the convening notice attached to this current report.

The Company encourages all shareholders of the Company to participate to the General Meeting in person, or through the other methods of participation provided in the attached convening notice, including the electronic vote through eVOTE platform.

Jose Garza

CEO

PREMIER ENERGY PLC
Themistokli Dervi 48, ATHIENITIS CENTENNIAL BUILDING
3rd floor, Flat/Office 303, 1066 Nicosia, Cyprus/Tel: + 357 22 222024
HE316455
Share capital: EUR 125,001.25
www.premierenergy.ro

PREMIER ENERGY PLC

(the "Company")

NOTICE OF ANNUAL GENERAL MEETING OF THE SHAREHOLDERS

NOTICE IS HEREBY GIVEN that the Annual General Meeting ("AGM") of the shareholders of the Company will be held at the Capital Plaza Hotel, 54 Iancu de Hunedoara Boulevard, Bucharest, Romania, on 3rd June, 2025, at 10:00 AM Cyprus and Bucharest time (EEST) / 09:00 AM CET / 08:00 AM UK, with the following agenda:

1. Presentation and review of the Annual Financial Report which includes the final audited separate Financial Statements of the Company, the final audited consolidated Financial Statements of the Company for the financial year ended 31st December 2024, the ESEF financial statements, including applied iXBRL tags in the 2024 consolidated Financial Statements, the Management Report of the Company's Board of Directors (the "Board of Directors"), the Sustainability Report drafted in accordance with the Corporate Sustainability Reporting Directive (CSRD), which is accompanied by the limited assurance report issued by the Auditors, the Statement on Corporate Governance and the Independent Auditors' Report of the Company upon those financial statements.

2. Re-appointment of the independent auditors Ernst & Young Cyprus Ltd as the auditors of the Company for the Financial Year 2025, and authorization to the Board of Directors to fix their remuneration for the year 2025.

3. Approval of payment of dividends in the amount of EUR 15,000,150.00, gross amount dividend, (RON 74,660,246.595) to be paid to all members of the Company according to their shareholding percentages, representing a gross dividend per share of EUR 0.12 (RON 0.597276). The dividends in RON have been calculated based on the applicable RON-EUR exchange rate provided by the National Bank of Romania on 2 May, 2025.

   The last cum date in relation to which the shares of the Company will be traded with a right to participate in the dividend distribution will be **18 June, 2025** (last cum date: **18 June, 2025**). From **19 June, 2025** shares of the Company will be traded without the right to a dividend (ex-dividend date: **19 June, 2025**). The beneficiaries of the dividend will be the investors who will on **20 June, 2025** be included in the registry of members of the Company provided by the Central Depositary (record date: **20 June, 2025**). The payment date will be **07 July, 2025**. Payment will be carried out in accordance with the policy regarding the payment of dividends, which will be made available to all shareholders before the record date.

4. Approval of the Company's remuneration policy, in accordance with the presentation materials.

5. Submission of the Remuneration Report of the Executive and Non-Executive Directors for the financial year that ended on 31 December 2024, to the advisory vote of the AGM.

6. Any other matter, that may, according to the Company's Articles of Association, be discussed at the AGM.

Dated: 2 May, 2025

CYMANCO SERVICES LIMITED
Secretary

Notes to the Notice of the AGM

ENTITLEMENT TO PARTICIPATE IN THE AGM

(1) Any person appearing as a member in the register of members of the Company on the record date (a “**Member**”) is entitled to attend the AGM. The **record date** for determining the right to attend the AGM is **22nd May, 2025.**

(2) A Member of the Company entitled to attend at the AGM is entitled to participate in person (by the legal representative or by proxy, or by correspondence, or through the eVOTE platform). A member can appoint one or more proxies to attend and, where applicable, vote instead of them. Such proxy need not be a Member of the Company.

Joint holders may elect one of the joint holders to represent them and to vote whether in person or by proxy in their name. In default of such election, the vote of the senior of such joint holders who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders and for this purpose, seniority shall be determined by the order in which the names of such holders stand in the register of Members.

(3) A Member wishing to appoint more than one proxy must do so by a single instrument and the presence at the AGM of the person mentioned first on the instrument, appointing a proxy, shall preclude any other person, mentioned therein, from attending and so on.

(4) The instruments for appointing a proxy are available on the Company’s website (www.premierenergygroup.eu). The signed instrument(s) must be deposited (together with the power of attorney or other authority (if any) under which they are signed, or a notarial certified copy of such power of authority) at the registered office of the Company (Themistokli Dervi 48,ATHIENITIS CENTENNIAL BUILDING, 3rd floor, Flat/Office 303, 1066 Nicosia, Cyprus) or send by an electronic message to andri.pangalou@cpm.com.cy and to costas.christoforou@cpm.com.cy **at least 48 hours before the time of the AGM.**

(5) The proxy can be an individual or a legal person. A legal person, appointed as proxy, shall, by resolution of its directors or other governing body, authorise such natural person(s) as it thinks fit to act as its representative at the AGM. Such natural persons are required to carry with them a certified copy of the resolution from which they derive their authority.

Correspondence voting

A shareholder may vote by correspondence in the following way: the shareholder should complete and sign the form of proxy indicating their choices and appoint as their proxy the Chairman of the AGM. In such a case, the Chairman will vote at the poll in accordance with the shareholder’s wishes. If, on the other hand, the shareholder completes and signs the form of proxy and appoints as their proxy the Chairman of the AGM but leaves blank in whole or in part the form of proxy in relation to the choices provided, the Chairman may vote on behalf of the shareholder as the Chairman wishes. The shareholder must send the signed proxy to the Company, as described in note (4) above.

(6) The instrument, appointing a proxy, must be in writing under the hand of the appointer or of their

attorney duly authorised in writing, or, if the appointer is a corporation, either under seal, or under the hand of an officer or attorney, duly authorised.

(7) Members and/or their proxies, who will attend the AGM, are requested to carry with them their identity card or other proof of identification.

(8) Submission of an instrument, appointing a proxy, does not preclude a Member from attending and voting at the AGM in person they so wish, in place of the proxy or proxies that they have appointed via instrument.

(9) Any corporation which is a Member of the Company may by resolution of its directors or other governing body authorise any person, natural or legal, to act as its representative at the AGM and the person so authorised is entitled to exercise the same powers on behalf of such corporation as that corporation could exercise if it were an individual Member of the Company. If the representative is itself a legal person, it shall, by resolution of its directors or other governing body, authorise such natural person as it thinks fit to act as its representative at the AGM. Such individuals are required to carry with them a certified copy of the resolution from which they derive their authority.

(10) No Member shall be entitled to vote at the AGM unless all calls or other sums presently payable by him/her in respect of shares they hold in the Company have been paid.

(11) In accordance with section 128B of the Cyprus Companies Law, Cap. 113, the Company does provide for participation in the AGM by electronic means, through the eVOTE platform.

The eVOTE Platform is accessible by accessing the link https://pe.evote.ro/login based on the username and password, for each individual shareholder, which can be obtained after filling in the mandatory fields with the necessary information and uploading the necessary documents according to the instructions for use.

Within the eVOTE Platform for identification and online access to the AGM, shareholders will provide the following information:

For natural persons

a. name and surname;
b. personal identification code;
c. mail address;
d. copy of the identity document (identity card, passport, residence permit);
e. phone number (optional); For

legal persons

a. the name of the legal entity;
b. unique registration code;
c. name and surname of the legal representative;
d. personal numerical code of the legal representative;
e. email address;
f. the identity document of the legal representative (identity card, passport, residence

permit);

g. Copy of the certificate issued by the trade register or any equivalent document issued by a competent authority of the State in which the legal person shareholder is legally registered, presented in the original or a copy in accordance with the original. The documents certifying the quality of the legal representative of the legal entity shareholder will be issued no later than 30 days before the reference date.*

h. phone number (optional);

Documents presented in a language other than English will be accompanied by a translation made by an authorized translator in the Romanian/English language.

Important to mention: the electronic copy of the documents mentioned above will be uploaded online in the dedicated fields. The files that can be uploaded can have one of the following extensions: .jpg, .pdf, .png.

In case of the appointment of a conventional representative by the shareholder, they will upload online in the eVOTE Platform an electronic copy of the identification document and the special or general power of attorney.

Electronic voting involves ticking a voting option and pressing the ”Register vote” button. Votes marked in the platform without pressing the ”Register vote” button will not be taken into account.

Shareholders can also be identified through the Investor Registration Platform developed by Depozitarul Central S.A. (Central Depository), by accessing the link https://roclear.ro/Inrolare-Investitori

VOTING PROCEDURES

(12) A matter put to the vote at an AGM shall be decided on a show of hands ("Simple Vote") unless a poll ("Special Vote") is duly demanded on, or before the declaration of the result of the Simple Vote. Notwithstanding section 131 of the Companies Law, Cap. 113, a Special Vote may be demanded:

(a) by the Chairperson of the AGM; or
(b) by at least 3 Members present and having the right to vote at the AGM; or
(c) by any Director present at the AGM.

For avoidance of doubt, a demand for a Special Vote by a Proxy shall be deemed to be made by the Member he represents.

(13) Unless a Special Vote is duly demanded a declaration by the Chairperson of the AGM that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and it is recorded in the minutes of the AGM shall be conclusive evidence of the fact without proof of the number or proportion of the votes in favour of or against the resolution.

(14) The demand for Special Vote may, before it is commenced, be withdrawn but only with the consent of the Chairperson of the AGM. A demand so withdrawn shall not invalidate the result of a Simple Vote declared before the demand for Special Vote was made.

(15) Subject to the provisions of the Company's Articles of Association, a Special Vote shall be taken as the Chairperson of the AGM directs who may appoint scrutineers (who need not be Members) and determine where and when the result of the vote shall be declared. The result of a Special Vote shall be deemed declared at the AGM at which the Special Vote was demanded.

(16) In the case of an equality of votes, whether on a Simple Vote or a Special Vote, the Chairperson of the AGM shall have a casting vote in addition to any other vote he may have as Member.

(17) A Special Vote shall be taken immediately after it is duly demanded. If prior to the declaration of the result of a Simple Vote a Special Vote is demanded but duly withdrawn, the AGM shall continue as if the demand was not made.

(18) On a poll every Member present in person or by proxy or by eVOTE has one vote for each share of which he/she/they are the holder or he/she/they represent. On a poll a Member entitled to more than one vote need not use all of his/her/their votes or cast all the votes he/she/they use in the same way.

STATUTORY RIGHTS OF MEMBERS

(19) Pursuant to section 127B of the Companies Law, Cap. 113 as amended (the "**Companies Law**"), Member(s), holding at least 5 per cent of the Company's issued share capital representing at least 5 per cent of the Company's voting rights, have the right (i) to add an item to the agenda of an AGM, provided that such item is accompanied either by a statement justifying its inclusion to the agenda or by a proposed resolution to be put to the vote at the AGM, and (ii) to table a proposed resolution for inclusion to the agenda of the AGM.

(20) The request to add an item on the agenda or table a proposed resolution as described above must be received by the Company in hard copy or electronically at the addresses indicated below **by 23 May, 2025 the latest**.

Address for delivery of request in hard copy:

The Secretary
PREMIER ENERGY PLC
Themistokli Dervi 48, ATHIENITIS CENTENNIAL BUILDING
3rd floor, Flat/Office 303, 1066 Nicosia, Cyprus
Address for delivery of request in electronic format: andri.pangalou@cpm.com.cy and costas.christoforou@cpm.com.cy

(21) In the event of receipt of any such request, the Company shall revise the proposed agenda accordingly and make the revised agenda available on its website at www.premierenergygroup.eu/investors/

(22) Pursuant to section 128C of the Companies Law, Members have the right to ask questions relating to items on the agenda and to have such questions answered by the Company, subject to any reasonable measures the Company may take to confirm the identity of the Member concerned. An answer does not have to be given in any of the following circumstances: (a) if it would unduly interfere with preparation for the AGM or confidentiality or business interests of

the Company, or (b) if an answer has already been given on the Company's website in the form of "Questions and Answers" or (c) if the chairman of the AGM deems that it is undesirable in the interests of good order of the AGM that the question be answered.

(23) Members may submit questions to the Company in advance of the AGM, in writing, by letter or electronic message sent to the addresses specified in paragraphs (20) and (21) above. Questions must be accompanied by evidence of the Member's shareholding and must reach the Company at least 4 working days before the AGM. Answers to any such questions will be provided during the AGM, unless one of the above-mentioned circumstances applies so that an answer does not need to be given.

OTHER INFORMATION AND AVAILABILITY OF DOCUMENTS

(24) As of 2 May, 2025 the total issued share capital of the Company is EUR 125,001.25 divided into 125,001,250 ordinary shares of EUR 0.001 each. Ordinary shares carry one voting right each.

(25) A copy of this Notice setting out the resolutions that will be put to the vote at the AGM, the form of the instrument to be used for the appointment of a proxy, the annual report of the Company for the year ended 31 December 2024 (comprising of the audited consolidated and separate financial statements of the Company, the Board of Directors' report and the auditors' report), the Sustainability Report drafted in accordance with the Corporate Sustainability Reporting Directive (CSRD), which is accompanied by the limited assurance report issued by the Auditors and the Annual Remuneration Report, as well as the Remuneration Policy, to be voted, are available on the Company's website at https://premierenergy.ro as from 2 May, 2025. Hard copies may also be collected from the Company's Registered Office.