Premier Energy PLC
(the "Company")
48 Themistokli Dervi street,
Athienitis Centennial Building
3rd floor, Office 303,
1066 Nicosia, Cyprus
Tel: +357 22222024
www.premierenergy.ro

MINUTES OF THE ANNUAL GENERAL MEETING OF THE COMPANY

3 June, 2025 at 10:05 AM Cyprus and Bucharest / 09:05 AM CET / 08:05 AM UK time.

Location: Capital Plaza Hotel, 54 Iancu de Hunedoara Boulevard, Bucharest, Romania

MEMBERS PRESENT:

Members representing 89.7189% of the issued share capital or 112,149,794 ordinary shares, were present at the meeting either in person or by proxy.

Mr. Joze Garza was appointed as Chairman of the meeting. Mr. Costas Christoforou, acting on behalf of Cymanco Services Limited, was elected and appointed as Secretary of the meeting.

The Chairman took the chair and presented an overview of the business performance of the Group for the year 2024 and invited the participants to raise questions throughout the course of the meeting. Following that, he gave the floor to Mr. Petr Stohr, Chief Financial Officer of the Company.

Mr. Stohr declared the meeting open, having ensured himself that there was a quorum in accordance with the Regulations of the Company's Articles of Association and he then proceeded to read the agenda items, followed by the results of the voting.

Item 1 of the Agenda: Presentation, review and approval of the 2024 Consolidated and Separate Financial Statements

Mr. Stohr presented to the meeting the Annual Financial Report which includes the final audited separate Financial Statements of the Company, the final audited consolidated Financial Statements of the Company for the financial year ended 31 December 2024, the ESEF financial statements, including applied iXBRL tags in the 2024 consolidated Financial Statements, the Management Report of the Company's Board of Directors (the "Board of Directors"), the Sustainability Report drafted in accordance with the Corporate Sustainability Reporting Directive (CSRD), which is accompanied by the limited assurance report issued by Ernst & Young Cyprus Ltd (the "Auditors"), the Statement on Corporate Governance and the Independent Auditors' Report of the Company upon those financial statements.

1.1 With 100.000% of the votes, the shareholders approved the Annual Financial Report which includes the final audited separate Financial Statements of the Company, the final audited consolidated Financial Statements of the Company for the financial year ended 31 December 2024, the ESEF financial statements, including applied iXBRL tags in the 2024 consolidated Financial Statements, the Management Report of the Company's Board of Directors, the Sustainability Report drafted in accordance with the Corporate Sustainability Reporting Directive (CSRD), which is accompanied by the limited assurance report issued by the Auditors, the Statement on Corporate Governance and the Independent Auditors' Report of the Company upon those financial statements.

Item 2 of the Agenda: Approval of re-appointment of Independent Auditors and authorization to the Board of Directors to fix their remuneration

Mr. Stohr presented for voting to the meeting the proposal for the re-appointment of the independent auditors Ernst & Young Cyprus Ltd as the auditors of the Company for the Financial Year 2025 and authorization to the Board of Directors to fix their remuneration for the year 2025.

2.1 With 99.99% of the votes, the shareholders voted in favor of the re-appointment of the independent auditors Ernst & Young Cyprus Ltd as the auditors of the Company for the Financial Year 2025 and authorization to the Board of Directors to fix their remuneration for the year 2025.

Item 3 of the Agenda: Approval of Dividend Distribution

Mr. Stohr recommended to the meeting the distribution of dividends in the total gross amount of EUR 15,000,150.00 (equivalent to RON 74,660,246.595), to be allocated proportionally to all shareholders based on their shareholding stake in the Company as of the record date. This represents a gross dividend per share of EUR 0.12 (RON 0.597276 per share). The dividends in RON have been calculated based on the applicable RON-EUR exchange rate provided by the National Bank of Romania on 2 May 2025.

3.1 With 99.99% of the votes, the shareholders approved the payment of dividends in the amount of RON 0.597276 per share per ordinary share to be paid to all shareholders of the Company based on their shareholding stake in the Company as of the record date.

Item 4 of the Agenda: Approval of the Company's remuneration policy

Mr. Stohr presented to the meeting for voting the approval of the Company's remuneration policy, as outlined in the accompanying presentation materials. The policy governs the principles and framework for remuneration of the Executive and Non-Executive Directors.

4.1 With 88.02% of the votes, the shareholders voted in favor and approved the Company's remuneration policy, as outlined in the accompanying presentation materials.

Item 5 of the Agenda: Submission of the Remuneration Report of the Executive and Non-Executive Directors

Mr. Stohr, submitted to the advisory vote of the meeting the Remuneration Report of the Executive and Non-Executive Directors for the financial year ended 31 December 2024. The report provides a detailed overview of the remuneration awarded during the year, in line with the Company's approved remuneration policy.

5.1 With 99.94% of the advisory votes, the shareholders voted in favor of the Remuneration Report of the Executive and Non-executive Directors for the financial year ended on 31 December, 2024.

Having answered all questions that were raised by participants in the meeting, both the Chairman and Mr. Stohr, invited all participants to visit the Company's website and the Bucharest Stock Exchange (BVB) announcements, for any issues and updates relevant to the Company's affairs.

Being no further business to consider, the meeting came to an end at 10.30 AM Cyprus and Bucharest / 09:30 AM CET / 08:30 AM UK time.

……………………………………….
Jose Garza
Chairman of the meeting

……………………………………..
Costas Christoforou
on behalf of Cymanco Services Limited
Secretary of the meeting